CITY OF BELLEVUE

ORDINANCE NO. 4349

AN ORDINANCE amending the Personnel Code provisions regarding the Employee Personnel Policies and Procedures Committee, increasing the membership of elected members of the Employees committee; and amending Bellevue City Code 3.79.030.

THE CITY COUNCIL OF THE CITY OF BELLEVUE, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. Bellevue City Code 3.79.030 is amended as follows:

3.79.030 Employees committee.

- A. In order to ensure input from employees into the development of personnel rules, policies and procedures and to ensure sound organizational communications, there shall be a standing advisory committee composed of both management and non-management employees. The committee shall be named the Employees Committee. The Committee shall be advisory to the City Manager and shall meet at least quarterly for the following purposes:
 - To study, review and make recommendations as needed for improvements to personnel rules, policies and administrative procedures.
 - 2. To serve as a liaison between employees and management for the communication of employee and management concerns;
 - To serve as a liaison between management and employees on issues concerning employee morale, productivity and quality of working life;
 - 4. To make reports and recommendations to the City Manager addressing concerns, issues and problems brought before the Committee.
- B. The total membership of the Committee shall be determined by the Employee Committee By-laws and shall represent all City departments and divisions. The majority of members shall be non-management employees as detailed in the By-laws.

The election of members shall be conducted as provided for by the Employee Committee By-laws.

ORIGINAL

1514C 03/10/92

Section 2. This ordinance shall take effect and be in force thirty days after its passage and legal publication.

PASSED by the City Council this day of logical day

Cary Bozeman, Mayor

Approved as to form:

Richard L. Andrews, City Attorney

Scott C. McKee, Assistant City Attorney

Attest:

Marie K. O'Connell, City Clerk

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